

38400 Bluewater Road
Grand Rapids, MN 55744
218-326-6058
www.bluewatercamp.com

Bluewater Covenant Bible Camp Staff Application

Thanks for considering Bluewater Covenant Bible Camp for your summer ministry opportunity!

Enclosed is a list of openings which you could consider, and an application packet with reference forms.

Our application process:

- Pray for God's leading as you consider options.
- Fill out the form, indicating the three positions most interesting to you.
- Fill out the top box on each reference form.
- Have your references fill out the forms and send them **directly to us**. If they would rather complete the form online, email them the link on the Staff Applications page.
- Include a recent picture of yourself with the application.
- After we receive your application form *and* your references, we will process your application.
- We will verify references with telephone interviews.
- Upon Board approval, we will contact you.

We look forward to receiving your application and getting you on board for an adventurous summer!

Please contact us if we can help in any way.

Chadwick and Penny Persons
38400 Bluewater Road
Grand Rapids, MN 55744
(218)326-6058
chad@bluewatercamp.com

Job Descriptions

Lifeguards*

- Current CPR and Lifeguard certificates, Chain of Lakes guiding, start campfires, pontoon rides, chop wood, setup ropes for swimming area, drive ski boat
- Maintain and supervise a safe swimming environment
- Guard the swimming area and the skiing area each afternoon
- Clean and maintain waterfront area and equipment
- Assist and instruct skiers/wakeboarders/kneeboarders, etc. during afternoon
- Prepare staff devotions periodically
- Perhaps counsel if needed

Kitchen Staff*

- Assist cooks in preparation, serving, and clean-up of each meal; this includes loading and unloading dishwasher, washing pots and pans, sweeping and mopping kitchen and dining hall, cleaning bathroom and assist cooks where assigned
- Prepare staff devotions periodically
- Perhaps counsel if needed
- Work in Craft Cabin or Rock Wall when needed

Counselors*

- 1 year of college (preferred), meet the needs of campers, friend
- Pray with and assist in spiritual growth of campers
- 24 hours on duty during youth camps, spending time with campers, talking and counseling, have a natural, personal conversation (one on one) with each camper
- Participate in all activities with campers
- Plan skits for skit-night
- Prepare staff devotions periodically
- During family camp, prepare and plan Kids' Camp and rotate in the kitchen

Kitchen Coordinator*

- Assist cooks and direct kitchen staff during all meals.
- Keep the kitchen and dish pit area in good, clean working order.
- Take inventory of food.

Cook*

- Prepare breakfast, lunch, and supper meals
- Provide snacks at certain times throughout the summer (ex: popcorn at night during family camp)
- Work with kitchen coordinator and kitchen staff in meal prep, serving, and clean-up

Administrative Assistant*

- Handling registration and check-in process
- Communicate with parents and church leaders about camp.
- Answer the phone and respond to emails
- Help with staff leadership.

*All staff members will be responsible for cabin cleaning at the end of camps and/or shower building along with kitchen help, nursery, and canteen on a rotation basis, odd jobs—more or less. Please be flexible and willing. Although these are the specific job descriptions, a staff member may be asked to serve in another capacity for a short period of time. No job is greater than another for we are all serving as part of the Body of Christ.

Summer Staff Application

Thank you for your interest in applying to Bluewater this summer. Please complete this application and return it by March 1st. We will contact you when the application form has been received and processed.

Send to: **Bluewater Covenant Bible Camp**
38400 Bluewater Rd
Grand Rapids, MN 55744

Name: _____

Position being applied for (see list included):

1st Choice: _____ 2nd Choice: _____ 3rd Choice: _____

- I would be happy to accept any area of service assigned to me.
- I am only interested in serving in the areas I have indicated.

Personal Data:

Current Address: _____ City/State/ZIP: _____

Home Address (If different): _____ City/State/ZIP: _____

Phone: _____ Email: _____

Parent(s) / Guardian(s): _____

Emergency Contact: _____ Emergency Contact Phone: _____

Age: _____ Date of Birth: _____ Sex (Circle One): M F SS#: ____ - ____ - ____

Have you ever been convicted of abuse/crime (Circle One): Yes No

If yes, please explain: _____

Are you legally eligible for employment in the USA (Circle One): Yes No

School (Grade/year) and/or present employment: _____

Major/Degree: _____

What interests you most about the first position you listed above?

Christian Experience:

What church are you now attending?

Have you trusted Jesus Christ as your personal Savior (Circle One)? Yes No

Briefly describe how you came to know Jesus as your Savior:

What are you doing to grow spiritually? Please be specific; if you say daily devotions, what do you mean by this?

In what ways do you try to share Christ with others?

Camp life stretches each of us spiritually, physically, emotionally, and socially. Which two of these areas will challenge you the most? How will you react to these challenges? Do you have any concerns regarding this?

Personal Interests and Skills

Activity Interests

In a camp setting it is sometimes necessary to cover areas outside your normal job description. Please check the areas in which you are qualified and willing to serve.

- Rockwall
- Worship Leader
- Guitar
- Piano
- Bass
- Drums
- Sing
- Audio/Visual experience
- Video Editing

Which certifications do you have?

You will need to provide copies of these certifications if hired.

- Lifeguarding
- First Aid
- CPR
- EMT

List your skills and hobbies:

List any areas (church, school, college, community, camp) where you've served in a leadership role or worked with children/youth. Briefly describe your involvement.

Is there any physical condition, which would limit your ability to serve in your desired position? If yes, please explain.

The Christian Camp Ministry

Why do you want to serve at Bluewater?

If you were asked to serve in several different positions this summer, what would be your response?

Work Experience

List all ministry and work experience. Please list: Employer, Position, Address, Phone. Describe your responsibilities and indicate whether it was paid or volunteer status.

Character Information

Evaluate yourself in the following areas with (1) being weak and (5) being strong:

Self Motivation 1 2 3 4 5

Teachability 1 2 3 4 5

Temper Control 1 2 3 4 5

Verbalizing your faith 1 2 3 4 5

Work Ethic 1 2 3 4 5

Teambuilder 1 2 3 4 5

Flexible 1 2 3 4 5

What is your strongest character quality? What is your weakest?

References

You will need to have 3 references who can describe your personal and spiritual qualities: A Pastor, A Christian Worker (an adult active in your church), and an Employer or Teacher.

Pastor Reference

Name: _____

Address: _____ City/State/ZIP: _____

Email: _____ Phone: _____

Christian Worker Reference

Name: _____

Address: _____ City/State/ZIP: _____

Email: _____ Phone: _____

Employer or Teacher Reference

Name: _____

Address: _____ City/State/ZIP: _____

Email: _____ Phone: _____

***Please include a picture of yourself with this application or email it to: chad@bluewatercamp.com**

Service Agreement

The purpose of Bluewater is to present the Gospel of Jesus Christ and His claims on our lives to help campers take their next step in faith with Him, whether it is accepting Christ as Savior or following Him in deeper service. As camp staff, we help represent Jesus Christ to our campers. We also represent the fellowship of the Covenant Churches who operate our camp and on whose behalf we serve. Therefore, it is appropriate that our lifestyles reflect those for whom we serve, and we require that staff not smoke or drink during their term of service. I understand that, if hired, I will receive a copy of camp policies and will sign a contract for my service. By signing I acknowledge that the above information is true, correct, and accurate.

Printed Name: _____

Signature: _____ Date: _____

Bluewater Covenant Bible Camp Staff Reference Form

Reference to be completed by a Pastor (Senior, Associate, or Youth Pastor)

**This section is to be completed by the applicant.

Applicant's Name: _____

Position Applying For: _____

The above named person is applying for a Summer Staff Position at Bluewater Covenant Bible Camp. The personal information requested below will supplement that provided by a personal interview. It is of great importance to us to obtain objective and valid statements from persons who have some personal knowledge of the applicant's ability and characteristics. The early return of this form will be appreciated, as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as strictly confidential. Please send this form directly to the camp directors, Chadwick and Penny Persons via the address above or by email attachment to: chad@bluewatercamp.com

How long have you known the applicant and in what capacity? _____

Is the applicant a Christian? _____

Has the applicant ever shared his/her personal commitment with you? _____

Does the applicant appear to be growing in his/her Christian experience? Please explain.

Does the applicant take an active interest in Christian service? Please explain.

How have you seen the applicant respond to understanding the Scriptures, witnessing, and prayer life?

Please indicate which statement best describes the applicant in relation to each characteristic listed below.

	Most of the Time	Some of the Time	Not Often	Hardly Ever
Able to follow instructions.....	[]	[]	[]	[]
Loyal.....	[]	[]	[]	[]
Outgoing.....	[]	[]	[]	[]
An able leader of others.....	[]	[]	[]	[]
Consistent in Christian Testimony.....	[]	[]	[]	[]
Disciplined in personal habits.....	[]	[]	[]	[]
Enthusiastic.....	[]	[]	[]	[]
Well-organized.....	[]	[]	[]	[]
Emotionally Stable.....	[]	[]	[]	[]
Able to adjust to different situations.....	[]	[]	[]	[]
Able to cope with others' problems.....	[]	[]	[]	[]
Able to work without close supervision.....	[]	[]	[]	[]
Able to work in a team situation.....	[]	[]	[]	[]
Easily offended.....	[]	[]	[]	[]
Inclined to criticize others	[]	[]	[]	[]
Is needy or draining on others.....	[]	[]	[]	[]
Moody	[]	[]	[]	[]

Please grade the applicant on the following characteristics and traits. Use (1) to indicate superior, (2) for above average, (3) if average, and (4) if weak in that area.

Personal Appearance	[]	Sense	[]	Willingness	[]
Tact	[]	Initiative	[]	Attitude toward authority	[]
Physical Condition	[]	Courtesy	[]	Attitude toward hard work	[]
Dependability	[]	Initial Impression	[]	Public speaking ability	[]
Judgment	[]	Punctuality	[]	Ability to make friends	[]
Honest and Personal Integrity	[]				

The applicant will be working with youth. Would you consider the applicant qualified to counsel your child or teenager? Yes [] No []

Please check your choice of recommendation:

[] I strongly recommend [] I recommend [] I recommend with reservation [] I do not recommend

Please give your opinion on this applicant's overall suitability to serve in a ministry such as Bluewater Covenant Bible Camp: _____

Your name (please print): _____ Position/Organization: _____

Address: _____ City/State/ZIP: _____

Phone: _____ Email: _____ Signature: _____

Thank you for your assistance.

Bluewater Covenant Bible Camp Staff Reference Form

Reference to be completed by a Christian Worker (Adult active in church)

**This section is to be completed by the applicant.

Applicant's Name: _____

Position Applying For: _____

The above named person is applying for a Summer Staff Position at Bluewater Covenant Bible Camp. The personal information requested below will supplement that provided by a personal interview. It is of great importance to us to obtain objective and valid statements from persons who have some personal knowledge of the applicant's ability and characteristics. The early return of this form will be appreciated, as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as strictly confidential. Please send this form directly to the camp directors, Chadwick and Penny Persons via the address above or by email attachment to: chad@bluewatercamp.com

How long have you known the applicant and in what capacity? _____

Is the applicant a Christian? _____

Has the applicant ever shared his/her personal commitment with you? _____

Does the applicant appear to be growing in his/her Christian experience? Please explain.

Does the applicant take an active interest in Christian service? Please explain.

How have you seen the applicant respond to understanding the Scriptures, witnessing, and prayer life?

Please indicate which statement best describes the applicant in relation to each characteristic listed below.

	Most of the Time	Some of the Time	Not Often	Hardly Ever
Able to follow instructions.....	[]	[]	[]	[]
Loyal.....	[]	[]	[]	[]
Outgoing.....	[]	[]	[]	[]
An able leader of others.....	[]	[]	[]	[]
Consistent in Christian Testimony.....	[]	[]	[]	[]
Disciplined in personal habits.....	[]	[]	[]	[]
Enthusiastic.....	[]	[]	[]	[]
Well-organized.....	[]	[]	[]	[]
Emotionally Stable.....	[]	[]	[]	[]
Able to adjust to different situations.....	[]	[]	[]	[]
Able to cope with others' problems.....	[]	[]	[]	[]
Able to work without close supervision.....	[]	[]	[]	[]
Able to work in a team situation.....	[]	[]	[]	[]
Easily offended.....	[]	[]	[]	[]
Inclined to criticize others.....	[]	[]	[]	[]
Is needy or draining on others.....	[]	[]	[]	[]
Moody.....	[]	[]	[]	[]

Please grade the applicant on the following characteristics and traits. Use (1) to indicate superior, (2) for above average, (3) if average, and (4) if weak in that area.

Personal Appearance	[]	Sense	[]	Willingness	[]
Tact	[]	Initiative	[]	Attitude toward authority	[]
Physical Condition	[]	Courtesy	[]	Attitude toward hard work	[]
Dependability	[]	Initial Impression	[]	Public speaking ability	[]
Judgment	[]	Punctuality	[]	Ability to make friends	[]
Honest and Personal Integrity	[]				

The applicant will be working with youth. Would you consider the applicant qualified to counsel your child or teenager? Yes [] No []

Please check your choice of recommendation:

[] I strongly recommend [] I recommend [] I recommend with reservation [] I do not recommend

Please give your opinion on this applicant's overall suitability to serve in a ministry such as Bluewater Covenant Bible Camp: _____

Your name (please print): _____ Position/Organization: _____

Address: _____ City/State/ZIP: _____

Phone: _____ Email: _____ Signature: _____

Thank you for your assistance.

Bluewater Covenant Bible Camp Staff Reference Form

Reference to be completed by a Teacher/Employer

**This section is to be completed by the applicant.

Applicant's Name: _____

Position Applying For: _____

The above named person is applying for a Summer Staff Position at Bluewater Covenant Bible Camp. The personal information requested below will supplement that provided by a personal interview. It is of great importance to us to obtain objective and valid statements from persons who have some personal knowledge of the applicant's ability and characteristics. The early return of this form will be appreciated, as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as strictly confidential. Please send this form directly to the camp directors, Chadwick and Penny Persons via the address above or by email attachment to: chad@bluewatercamp.com

How long have you known the applicant and in what capacity? _____

Is the applicant a Christian? _____

Has the applicant ever shared his/her personal commitment with you? _____

Does the applicant appear to be growing in his/her Christian experience? Please explain.

Does the applicant take an active interest in Christian service? Please explain.

How have you seen the applicant respond to understanding the Scriptures, witnessing, and prayer life?

Please indicate which statement best describes the applicant in relation to each characteristic listed below.

	Most of the Time	Some of the Time	Not Often	Hardly Ever
Able to follow instructions.....	[]	[]	[]	[]
Loyal.....	[]	[]	[]	[]
Outgoing.....	[]	[]	[]	[]
An able leader of others.....	[]	[]	[]	[]
Consistent in Christian Testimony.....	[]	[]	[]	[]
Disciplined in personal habits.....	[]	[]	[]	[]
Enthusiastic.....	[]	[]	[]	[]
Well-organized.....	[]	[]	[]	[]
Emotionally Stable.....	[]	[]	[]	[]
Able to adjust to different situations.....	[]	[]	[]	[]
Able to cope with others' problems.....	[]	[]	[]	[]
Able to work without close supervision.....	[]	[]	[]	[]
Able to work in a team situation.....	[]	[]	[]	[]
Easily offended.....	[]	[]	[]	[]
Inclined to criticize others	[]	[]	[]	[]
Is needy or draining on others.....	[]	[]	[]	[]
Moody	[]	[]	[]	[]

Please grade the applicant on the following characteristics and traits. Use (1) to indicate superior, (2) for above average, (3) if average, and (4) if weak in that area.

Personal Appearance	[]	Sense	[]	Willingness	[]
Tact	[]	Initiative	[]	Attitude toward authority	[]
Physical Condition	[]	Courtesy	[]	Attitude toward hard work	[]
Dependability	[]	Initial Impression	[]	Public speaking ability	[]
Judgment	[]	Punctuality	[]	Ability to make friends	[]
Honest and Personal Integrity	[]				

The applicant will be working with youth. Would you consider the applicant qualified to counsel your child or teenager? Yes [] No []

Please check your choice of recommendation:

[] I strongly recommend [] I recommend [] I recommend with reservation [] I do not recommend

Please give your opinion on this applicant's overall suitability to serve in a ministry such as Bluewater Covenant Bible Camp: _____

Your name (please print): _____ Position/Organization: _____

Address: _____ City/State/ZIP: _____

Phone: _____ Email: _____ Signature: _____

Thank you for your assistance.